One Example of Mentoring Successful Impact

The Southeast Michigan Community Alliance (SEMCA) is a large not for profit community service, social service and workforce program provider in the Southeast region of Michigan.

Their mentoring program is broken into two distinct types, "One-on-One" where there is a close type of a "coaching" strategy and the "personal awareness training" type of mentoring program. Both programs have proven themselves to provide vastly superior placement performance for welfare clients.

The outcomes are revealing:

All welfare customers (total "mentees"): 290

The 90 day job retention rate for those folks getting "One-on-One":
                                                                                        89%

The 90 day job retention rate for those folks getting "personal awareness training":   69%

Note: percentages will not total 100%

For the Control Group, same client type, without mentoring
The 90 day job retention rate was: 45%